



United Nations – Global Compact
Communication on Progress (COP)
For 2012 November to 2013 October

Statement of Support

Quanta Global Limited is specialized in ceiling fans and oscillating fans business. With our relationship with numerous partners and clients, we have been trying our best to promote the Ten Principles of Global Compact since we joined in 2011 November.

Through the worldwide ups and downs so far, we have not given up our core value of supplying products which are good to human and the environment.

With our belief in and support to the Ten Principles of Global Compact, we looking forward to making better years onward.

Mr. Julian Leung

Director

Quanta Global Limited

The Ten Principles

As a continuing of last year policy and actions, our reinforcements in past year are as follows:

Human Rights

Principle 1: Business should support and respect the protection of internationally proclaimed human rights; and

- Every employee has the opportunity to express themselves as our senior management is open to opinion and discussion. The senior management can be reached by appointment.

Principle 2: make sure that they are not complicit in human rights abuses.

- Our personnel dept. is keeping the policy up-to-date and making sure that the human rights of our employees are being well protected. They will make sure that our employees understand their rights by circulating memos and emails. Our employees can always reach the personnel manager for any enquiry.

Labour

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- Further to last year tool and equipment replacement, we have improved the working conditions by renovating the facility.
- We have reviewed and adjusted the employees' remuneration according to the latest living standard.

Principle 4: the elimination of all forms of forced and compulsory labor;

- Even with the tightest production schedule, we are still respecting labor's right of taking over-time work or not.

Principle 5: the effective abolition of child labor; and

- Like most of the manufacturers in China, we are suffering from severe labor shortage in Year 2013. Through the most difficult time, we have never hired any child labor as we strongly believe that children must be well protected instead of abused.

Principle 6: the elimination of discrimination in respect of employment and occupation.

- We are having a wide age group of employees ranged from 18~60 and many of them have been working for us more than 10 years.
- Regardless of gender, all of our employees are having same job opportunity.
- We have been giving flexible arrangement to parent employees who need to take care of their children on working days unexpectedly.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

- Our headquarter office is keen on energy-saving. We have been using LED lightings since 2012 regardless of the higher cost of equipment. We also keep taking off the lights in lunch break since 2009.
- Our factory has been equipped with individual waste processing and recycling system for years.

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

- Besides upgrading our facilities and equipments according to the latest regulations, we are also keeping an eye on the latest technology and ready to adopt new thing / production process which is good to the environment.

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

- Although our fans are already a lot more energy saving than other ventilation products (such as air-conditioner), we keep on improving our fans for better energy efficiency.



Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- We have set up guidance on how to interact with all the third party and are reviewing it timely in order to comply with the latest social situation.
- If our employees have any confusion or enquiry, they can discuss with our personnel manager at any time.

In the past year, our company policy and system have not been changed much. We keep ensuring all of them are up-to-date and workable, as we understand that they are ways to make a better world for all of us instead of constraints and trouble.

We will keep on supporting the Ten Principles of Global Compact and work together with our friends to achieve prosperity of the world.